



# Country Week Team & Student Selection Policy

## BACKGROUND

Bunbury SHS has had historical links with Country Week for almost a century. We have an ongoing culture of striving for excellence in the highest levels of this competition. This includes setting goals, both as teams and as individuals, that challenge us to maintain our record of success. The expectation of all students attending Country Week is that they will demonstrate exemplary conduct and present our school in a positive light. Excellence is achieved through students and teams being fully engaged in all aspects of Country Week, showing commitment to high performance through trials, training, and competition.

## POLICY STATEMENT

The purpose of this policy is to outline the aims of participating at Country Week and processes used to guide student and team selection.

## AIMS

At Bunbury SHS we go to Country Week aiming to be Champion School and to win as many “A” Grade championships as possible. The rationale for this approach is linked to:

- A culture of excellence
- Student and team goal setting
- Positive school publicity
- Behaviour management

This means that for Bunbury SHS Country Week is not about “simply having fun”, “participation” or “entitlement”.

## POLICY CONTENT

### TEAM SELECTION

At the beginning of each year, the Country Week manager will complete a student nomination process to gather interest in potential teams to participate in that year's Country Week carnival. Teams selected to participate will be based on coaching availability, student nominations, logistical constraints (transport/accommodation), DoE excursion policy, team's previous performance in interschool events, and a team's potential to contribute to the school's aim of winning champion school.

The Country Week Manager will decide on which teams will and won't be nominated to School Sport WA for that year's Country Week carnival. The Country Week Manager will communicate information to students who nominated for teams that did not progress past the student nomination phase, and in a timely manner so that students can then nominate for alternate teams.

## STUDENT SELECTION

Team Coaches and the Country Week Manager need to ensure a fair and valid process is followed for team selection. This includes a minimum number of trials to be held, at times that allow all students to participate.

In finalising teams, if there are two students who are deemed to be of equal value to the team, the coach will select the older student. Where the two students who are deemed to be equal but are the same age, the coach should:

1. Select the student who has participated in a state level competition previously.
2. Select the student who has shown more commitment to representing the school with distinction in previous interschool events.

Student selection in teams is subject to individuals maintaining their Good Standing. The Principal, in conjunction with the Country Week Manager and Student Services Manager may revoke individuals positions within their team if they lose their Good Standing. (See Bunbury SHS Good Standing Policy)

## COUNTRY WEEK MANAGER AND COACH SELECTION

In selecting the Country Week Manager, the Principal will run an internal merit selection process. Considering the individuals experience with Country Week and managing large scale whole school events, school workforce planning and aspirant leadership opportunities for staff, the Principal will select the most suitable applicant to be the Country Week Manager.

In selecting team coaches, the Country Week Manager will run an internal merit selection process, calling for Expressions of Interest that require staff to outline their relevant coaching experience. In conjunction with the Principal and the Head of HPE, the Country Week Manager will select coaches to best support the schools aims for participation. Coaches will also need approval from their Line Manager to nominate for a coaching position.

## PLAYING TIME

To support individual team and whole-school success, students may not receive equal playing time during the Country Week carnival. The Country Week Manager needs to ensure students and parents are made aware of this through team meetings and correspondence with parents.

## RESPONSIBILITY

It is the responsibility of the School Executive to ensure this policy is implemented and adhered to.

## CODE OF CONDUCT

### AS A TEAM MEMBER:

- (1) Compete by the competition rules and conditions.
- (2) Never argue with the judge's, umpires or referees decisions.
- (3) Control your temper – no criticism by word or gesture.
- (4) Staying up late into the night will detract from your own and your team's performance.
- (5) Be a good sport – encourage and support your own team members.
- (6) Cooperate with your coach and your team mates.
- (7) Show respect for your opponents and their skills.
- (8) Win with grace and lose with dignity
- (9) This is a school excursion, all normal school rules apply

Use or being in possession of illicit drugs is strictly prohibited. This includes being in the company of persons involved. Entering licensed premises is strictly forbidden. These rules and conditions are for all students including students 18 years old or older. Being in an area which has been declared "out of bounds" is prohibited.

Students will be confined to their rooms at a *designated time* each night. Under no circumstances will they be permitted to leave or enter another room after this time. Students cannot leave sporting venues unless accompanied by a teacher or staff member.

SWIMMING IN THE HOTEL POOL IS STRICTLY PROHIBITED UNLESS ACCOMPANIED BY A TEACHER WHO HAS THE RELEVANT QUALIFICATION.

### CONSEQUENCES OF A BREACH OF PLAYERS CODE OF CONDUCT

A serious breach of this code of behaviour may result in the player being suspended for the remainder of the Country Week carnival; the parents and school will be notified; and the student being sent home by the first available transport. Any additional expense incurred as a result of the student's unsatisfactory behaviour will be the responsibility of the parents. Prepaid fees are not refundable.

A minor breach of this code may result in the player being suspended from a fixture game, and parents being notified. Any additional expense incurred as a result of the student's unsatisfactory behaviour will be the responsibility of the parents. Prepaid fees are not refundable.